**Organizational Diversity Inventory** Missio Nexus 24Plus Pre-Event Assessment

1. Does your organization have ethnic diversity goals? Can you list one of them?

2. How are your organization’s ethnic diversity goals communicated publicly and internally?

3. How would your organization define success in achieving ethnic diversity and what would it look like?

4. Does your organization have a diversity task force and budget? How are they used?

5. Does your organization have a curriculum for ongoing training in diversity and inclusion?

6. How is your diversity training implemented, and how are members held accountable for its completion?

7. How does your organization communicate to people of color that they will be welcomed, celebrated, and given room to fully contribute?

8. How ethnically diverse are your current staff and leadership, promotional platforms, and mobilizing/recruiting practices?

9. Does your organization have current or historical values, traditions, language, practices that may not feel welcoming to people of color?

10. What welcoming practices for people of color has your organization adopted or still need to adopt?